

A Learner is enrolled for 2 years, from 3-5.

A Role Model makes a 6 month commitment, but can work with their Learner for the full 2 years.

## FAQs from Role Model Applicants

### **I'm a little nervous. I've never tutored or worked with a preschool-aged Learner before.**

At least 90% of Role Models have no experience working with preschool-aged Learners in an educational setting. 10BH trains Role Models how to conduct playful activities that grab the attention of Learners by emphasizing skills they find interesting. Our activity based approach forms the basis of learning for all the Learners we serve.

Role Models are trained how to use a set of starter lesson activities during their initial lessons. As Role Models get to know what their Learners enjoy learning about, they use new activities located on our lesson planning resource page ([www.pinterest.com/10bh](http://www.pinterest.com/10bh)).

Role Models submit brief online lesson reports that enable staff to provide timely and meaningful feedback, and new Role Models can choose to receive in-lesson coaching if they desire additional support.

### **How will I be trained?**

10BH provides training for new Role Models. The training is very interactive and involves role playing to simulate the experience of working with a Learner. Role Models learn a set of starter lesson activities and tutoring aids to use during their initial lessons, and are given access to our lesson planning resource page in order to locate additional activities their Learners will find enjoyable.

### **What if I need additional help after I've started giving lessons?**

10BH provides in-lesson coaching to Role Models who desire extra support. Once the area of need is established, a trained lesson coach will participate in a lesson to model ways to address the need and provide advice for how to address the need moving forward.

### **How do parents participate?**

To be considered for enrollment, parents sign a Parent Participation Contract. They must make three commitments:

1. Sit with their child during every lesson
2. Engage in family reading at least 5 days a week
3. Practice skill goals that Role Models assign at the end of each lesson

### **What skills do I teach my Learner?**

10BH uses a Learner Centric Approach that puts the Learner in the driver's seat. This helps strengthen motivation to learn and encourages the Learner to deepen skill sets they find interesting. Skills Learners learn include letters, numbers, shapes, colors, writing, reading, and problem solving.

Additionally, by the completion of 10BH's 2-year program, Learners are well practiced in paying attention, following directions, asking for help, learning new routines, and listening to a teacher. These social-emotional skills are just as important to kindergarten success as knowing letters and numbers.

### **Where will I give lessons?**

All lessons are provided in the home of the Learner. Lessons always take place in the Designated Lesson Area, the area where 10BH has predetermined all lessons must take place during the family's orientation.

### **Do I need to speak Spanish?**

Even though many families in our program are Spanish speaking, Role Models speak only in English during lessons. This helps Learners develop academic English skills and vocabularies needed to be prepared for kindergarten.

### **I'm a little concerned about safety.**

10BH takes the safety of its Role Models and families very seriously. There has never been a single safety incident since the Child-Parent Home Tutoring Program was established in 2011. 10BH attributes this success to its very clear and thorough Role Model and family policies. Two policies include:

1. **Curbside Policy:** Role Model must call the parent from the curbside of the Learner's home when he/she arrives for the lesson. The parent must meet the Role Model at the sidewalk to walk the Role Model into the home
  - a. Role Model must never approach the home without being escorted by the parent
  - b. Role Model must never enter the home if a parent is not present
  - c. Parent must walk Role Model back to the curbside following the lesson
2. **Role Model must never be alone with the child/ren before, during, or after a lesson**
  - a. The Designated Parent must always be present while the Role Model is in the home (e.g. if a parent must use the bathroom, that parent must take all children out of the room)
  - b. Role Model must cease the lesson immediately and leave if the parent leaves any child unattended
  - c. Parent must sit with the child during the entire lesson. Parent is learning how to replicate lesson activities

### **What happens when my 6 month commitment is complete?**

The Role Model can continue to provide lessons. 40% of Role Models make a 2 year commitment and more than 80% stay at least one year. If the Role Model leaves, 10BH initiates a Friend Transfer, wherein the new Role Model accompanies the current Role Model to their last lesson and is introduced to the Learner as a "friend".

### **What is your impact?**

#### Children

1. 4-year olds in the program have demonstrated the same level of literacy knowledge (i.e. letters, numbers, colors, shapes, name writing, and concepts of print) as non-10BH 5-year olds in the same school district
2. Learners demonstrate improved language skills in both English and Spanish
3. Learners spend free time using books and practicing learning activities instead of watching TV and playing with toys

#### Parents

1. Parents read 4 ½ times more to their children after 4 months
2. Parents increase the frequency and type of conversations they have with their children
3. Parents grow more patient and give their children more learning choices

### **What are your outcomes?**

1. 10BH's first group of Learners to start kindergarten in the 2013-14 school year finished at/above grade level
2. Doctors and medical professionals refer children to 10BH
3. Teachers have acknowledged that 10BH Learners lead their peers academically

### **What happens when Learners finish your program?**

Learners' report cards are collected twice a year until they graduate high school. Families and former Role Models are also invited to 10BH's annual alumni event.